

Safety is a team effort. Each of us has a part to play and each of us benefits. The following statements explain the Company's commitment to Safety and Health, and how each person is to contribute.

Employee Safety and Health is fundamentally important to the Company. The Company's ultimate objective is to eliminate, so far as is practicable, all those conditions and work practices that could lead to illness or personal injury. In order to achieve this objective, the Company will:

- § Provide training to educate employees and their managers in work practices that ensure a safe and healthy workplace environment, to ensure relevant legislative requirements are met, to clarify employees' occupational safety and health responsibilities and roles and to contribute to safety and productivity.
- § Provide all personnel with equipment and workplaces that are up to relevant standards. In many cases we exceed these standards.
- § Continually monitor our safety systems and work practices. It is important that all personnel are involved in this ongoing development and improvement.
- § Actively encourage the participation of all employees in the Company Occupational Safety & Health programmes.

No job is so important that an employee should place himself/herself in danger. This means an employee must:

- § Think before doing work, if they feel a job cannot be done safely; discuss it with their Supervisor.
- § Be aware of creating hazards for other workers.
- § Report to their Supervisor immediately any hazards that they are unable to correct themselves.

Managers should then promote and maintain Safety and Health systems with the Supervisor. Each of us must play our part in achieving the goal of zero accidents.

The Company's commitment to safety extends to Suppliers within our operations. The Company informs and monitors Suppliers regarding safety conditions in areas they deal with.

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Michael Pike

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Owen Pike

January 2007