

MMCpersonnel provides equal employment opportunity to all employees and candidates for employment. When reviewing applications and selecting candidates for available positions, MMCpersonnel does not discriminate on the basis of gender, age, race, religion, creed, ancestry, sexual orientation, disability, marital status or veteran status. This policy is in accordance with the relevant equal opportunity and discrimination acts of the Australian federal government and other governing bodies.

MMCpersonnel ensures that all activities taken out do not breach the provision of equal employment opportunity. These activities include, but are not limited to:

- § Advertising;
- § Receipt of applications;
- § Processing of applications;
- § Candidate acceptance and placement;
- § Rates of pay;
- § Job termination;
- § Promotion, demotion and transfer;
- § Disciplinary actions; and
- § Training.

Compliance with equal employment opportunity policy by those MMCpersonnel employees involved is mandatory and is reviewed periodically. Training is provided to ensure that the policy objectives are understood and adhered to. Any employee found to be in breach of this policy and associated legislation will be subject to disciplinary action.

The Human Resources Manager of MMCpersonnel is responsible for monitoring and reviewing the activities involving equal employment opportunity and carrying out any actions required to meet the objectives of this policy.

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Michael Pike

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Owen Pike

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